

## Workforce Development Board (WDB) - Appointment Process

- Membership on the WDB includes:
  - two private sector business representatives from each of our ten counties, who are appointed by the County Boards of Commissioners; and
  - several other required, regional representatives of education, labor, community-based organizations, economic development and others, who are appointed by the Networks Northwest Board.
- Terms are for two years at a time. There is no limit on the number of term reappointments. In fact, longevity is encouraged because of the specialty knowledge and commitment that is required to be a good board member, and also because consistency is favorable considering the complexity of the system the board members oversee.
- There are strict federal requirements for membership. For example, members must hold certain types of positions in their companies. Membership must be balanced *across the entire ten-county region* with respect to the types and variety of industries represented, the sizes of the businesses, number of employees, gender of members, and other factors. Therefore, when a vacancy occurs, we must consider all these factors when seeking a new member.
- Typical county-level appointment processes are not necessarily consistent with those we are required to use for the WDB. For example, people cannot be considered for appointment by responding to an advertisement by a county.
- When a private sector vacancy occurs, the County Clerk will receive a letter of resignation and/or a phone call from our office. Nominations are then facilitated by Networks Northwest staff in order to comply with all the federal requirements. Private sector business representatives must be nominated by a general purpose business organization, such as a Chamber of Commerce or a Manufacturers Association. We ensure that the appropriate kinds of nomination(s) are sent to the County Board for consideration of appointment.
- WDB members do not receive any payment from Networks Northwest for participation on the board; however, some receive per diem from the appointing County Board depending on local county policy.
- If a WDB member is not participating fully, the Networks Northwest Board has a procedure for asking that the individual either participate appropriately or resign. We keep the County Commissioner who sits on the Networks Northwest Board apprised of any problems.
- Questions at any time may be directed to Matt McCauley, CEO of Networks Northwest, at 231-929-5000.