

From: [Maureen Fletcher](#)
To: [Clerk](#)
Cc: [Chet Janik](#); [Will Bunek](#); [Ty Wessell](#); [Gwenne Allgaier](#); [Melinda Lautner](#); [Debra Rushton](#); [Rick Robbins](#); [Patricia Soutas-Little](#)
Subject: Creation of 2 new Departments - BOC Meeting 10-12-21
Date: Tuesday, October 12, 2021 2:37:10 PM

Dear Ms. Crocker,

Please share this letter with the BOC and add to public comment.

My name is Maureen Fletcher, Lake Leelanau, Bingham Township.

The creation of two new departments - Finance and Human Resources is incomprehensible. This motion, introduced in May to the BOC, was a surprise motion by Commissioner Robbins who stated that he had conversations with the County Clerk. He alleged she was overworked which affected her health. When Robbins was asked for further explanation of his discussion with the County Clerk, he was not forthcoming with facts. The Clerk's comments later confirmed Robbins had outright lied. The majority BOC, however, voted to move forward with Robbins' motion.

This motion was made with no rationale or regard for the impact on Leelanau County policy, procedure and cost effectiveness.. A cost-benefit analysis for the positions has yet to be discussed. A detailed overview of how these departments will impact current staffing, funding, their job descriptions, health care benefits, 401K and ancillary costs are unknown. The infrastructure, tools for the departments, e.g., office space, computers are not specified. There are many questions to be considered before implementing the departments.

Again, an action plan, goal, objectives, supporting rationale, cost-effectiveness are missing from Commissioner Robbin's faulty motion. Fiscal responsibility must accompany the plan. Commissioners Robbins, Bunek, Rushton and Lautner repeatedly have declared their goal of financial accountability. Factually, they have no accountability in this matter.