

**Leelanau County Board of Commission
Committee of the Whole – Thursday, February 8, 2024
Approved Minutes 2/20/2024**

*Proceedings of the meeting are being recorded (audio and video). The video of the meeting can be found at the following link:
<https://leelanau.gov/meetingdetails.asp?MAId=2690#video>*

Meeting called to order by Chairman Ty Wessell at 11:01 a.m.

Today's meeting is being held at the Government Center, 8527 E. Government Center Drive, Suttons Bay, Michigan.

Pledge of Allegiance/Moment of Silence:

Chairman Wessell said the Pledge of Allegiance to the flag of the United States of America was recited at a prior meeting so he would move right to the Roll Call.

<u>Roll Call:</u>	District #1	Jamie Kramer	PRESENT
	#2	James O'Rourke	PRESENT
	#3	Doug Rexroat	PRESENT
	#4	Ty Wessell	PRESENT
	#5	Kama Ross	PRESENT
	#6	Gwenne Allgaier	PRESENT
	#7	Melinda C. Lautner	PRESENT

Approval of Agenda / Late Additions or Deletions:

MOTION BY REXROAT THAT THE LEELANAU COUNTY BOARD OF COMMISSIONERS APPROVE THE AGENDA AS PRESENTED. SECONDED BY ALLGAIER.

Discussion – none.

AYES – 7 (Rexroat, Ross, Wessell, Allgaier, Kramer, Lautner, O'Rourke)

NO – 0

MOTION CARRIED.

Public Comment:

Amede DeCruydt; Bill Wiesner; and Renee Wyler.

The written comments can be found at the following link:

<https://leelanau.gov/meetingdetails.asp?MAId=2690#handouts>

Commissioner Comment:

- Commissioner O'Rourke commented on the number of meetings that have been held only 30 days into the year and the amount of studying required. He said he hates meetings more than anyone, but thinks they are doing pretty good.

Item for Discussion:

Effective Governance Workshop:

Introduction by Chairman Wessell of today's consultant.

Opening comments by Chet Janik regarding the Effective Governance presentation. This is a presentation that he has done in the last year for Northport Village Council, Missaukee Commissioners, Traverse City Commissioners and will be presenting it next week for Kalkaska County Commissioners.

The presentation can be found at the following link:

https://leelanau.gov/downloads/leelanau_effect.pdf

Janik had an interactive segment with the Commissioners, Clerk, and Administrator.

Janik began his presentation and covered the S.W.O.T. Survey from July 2012 that he conducted. He offered clarification and explanation of the results. Janik continued with Effective Board Governance and covered Commissioners' four major areas of governance, i.e. Policies, Personnel Levels, Finance and Long-Term Planning. He noted that offices can establish procedures, but it is the Board of Commissioners that set the Policies of the County. Janik reviewed information about Peak Performing Boards and explained each slide of his presentation:

- A. United in service to residents of Leelanau County
- B. Focus on issues and topics...Not personalities
- C. Keep small issues...small
- D. Active participation in meetings and provide meaningful contributions
- E. Respect the confidentiality of information
- F. Board and Administrator have **inter**dependent relationship
- G. Equal access to all information
- H. Equal access to the Administrator
- I. The Clerk and Administrator have **inter**dependent relationship
- J. Strong and durable linkages with community
- K. Free from the pressure of day-to-day operations, so can focus on vision and purpose
- L. Direct link between the number of special meetings and committees to organizational effectiveness. More special and committee meetings equate to less effectiveness as an organization
- M. Do not discuss personnel issues with the community outside of Commissioners' events
- N. Do not discuss personnel issues with the employees outside of Commissioners' events
- O. Evaluation of Administrator every 6 months in the first two years. Evaluation of Administrator at least annual after two years
- P. Abide by majority decision on issues
- Q. Effective, ongoing planning and monitoring process

Janik responded to questions from Commissioners.

Chairman called for a recess at 12:16 p.m. and called the meeting back to order at 12:39 p.m.

Janik talked about Leadership Traits of Visionary Administrators and Boards, with the acknowledged quotes below:

1. They have received “the calling”.
2. They have a strong belief in the system.
3. They are dedicated masters of self.
4. They are dedicated servants of others.
5. They are focused, tireless, and enthusiastic workers.
6. They assume the role of an advocate and collaborator.
7. They are visionary, they define success in absolute terms.
8. They are politically astute.
9. They have the courage to lead deep.
Can you look in the mirror at night and say that you were honest with yourself and others.
10. They are trustworthy and competent.

He also commented that “Commissioners and an Administrator function best when it works as a team to achieve the objectives of the organization it governs.”

Janik talked about the perspectives of planning. And quoted from Lewis Carroll, “*Through the Looking Glass*” 1872.

An exercise was given to Commissioners and discussion and questions ensued.

Commissioner Kramer commented on a commercial from 2017 and how people get to know each other before disclosing their politics. The commercial was produced by *Heineken* and she will forward the link to all. She explained the narrative of two strangers being placed in a room together to work on a project before knowing each other.

Closing comments and thoughts expressed by Commissioners.

Public Comment:

Dr. Barb Conley; Bill Wiesner.

The written comments can be found at the following link:

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Commissioner Comment:

None.

Adjournment:

Chairman Wessell adjourned the meeting at 1:33 p.m.

Ty Wessell, Chairman
Leelanau County Board of Commissioners

Michelle L. Crocker, Leelanau County Clerk
Clerk, Leelanau County Board of Commissioners