

PERSONNEL COMMITTEE MEETING

TUESDAY, JANUARY 23, 2024

PERSONNEL COMMITTEE RECOMMENDATION FOR 2024-25

The personnel committee is recommending a 5% pay increase for the three village employees and the Village Clerk. The Village Council, Planning Commissioners, Treasurer and Zoning Administrator wages will remain unchanged. We will be putting together a wage/compensation budget at the next meeting.

We are recommending changing our Insurance Provider Blue Cross/Blue Shield with Burnham and Flower Insurance Group to Advantage Benefits Group. We are changing over to a Priority Health POS Plan based on this will better suit our employees with better pricing and savings. They will continue to have the same benefits.

We do need a motion to change our insurance provider from the council tonight because of the February 1 deadline. We are asking permission for the council to change our provider.

I WOULD LIKE TO MAKE A MOTION, THE VILLAGE OF EMPIRE COUNCIL, TO CHANGE OUR CURRENT INSURANCE ~~PROVIDER~~ BURNHMAN AND FLOWER TO ADVANTAGE BENEFITS GROUP. *Agent*