

Phone Survey of Leelanau County Commissioners and others.

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PRELIMINARY INCOMPLETE

Questions:	HumanResource Who does now?	Need/Necessity Justification Report (A)	Poor Acctg. Performanc Report	Spec. Account. Consultant Report	Accounting W/allCommis. @ meetings with Clerk	Auditor-Bad Perform/practic Report	PresentHarm to Taxpayrs Report	NewBenefit to Taxpayrs Report
	Split between Clerk/Admin.	NO	NO	NO Audits good	NO	NO	NO No external candidates!	NO
	Clerk Administrator	NO	NO	NO	NO Some.after.decided	NO	NO	Be Better Happy Employees
	Clerk Administrator	NO	NO	NO	NO At some mtgs.	NO Not serious	Potential Legal Liability	Better
	Administrator Clerk	NO	NO	NO	NO	NO	NO Cost \$250,000/year	NO Only2 internalcandit
	Administrator Clerk	NO	NO	NO	NO Clerk left out of process	NO	NO	NO
	Divided by Clerk/Admin.	NO	Unaware	NO	NO	NO	NO	Improve Eliminate legal liability
	Clerk/Admin. Not neutral	NO	NO	NO	NO	NO	NO Liability	Better, even if costs more
	Some with clerk & Administrator	NO	NO	NO	NO	NO	NO More costs/GrowGov'mnt	NONE
	Clerk/Administrator Electeds-Own/Depts-Administr.	NO	NO	NO	NO	NO	NO More Costs Move duty--elected to other	Unsure

(A) Office & equipment @ \$100,000. PLUS 2 employees--Accounting/HR at \$ 90,000/year (X 2), plus staff employee @ \$60,000 = Cost of \$240,000 more ANNUALLY.

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Text below used as notes for verbal presentation at Leelanau County Commission Spec. Brd. Meeting 2/28/22 @ 4:08 pm.

- * Agree with Comm. Wessel that need to proceed with spending cautiously.
- * Agree with Comm. Rushton that ARPA 'free' debt money to be given directly to taxpayers rather than commissioners spending it on their own priorities for elite friends, because they will be forced to pay taxes to pay the interest! We don't recall electors lawfully petitioning any government Fed/State/Local to unnecessarily borrow...
- * We must prepare for the recession & severe inflation that cannot be stopped that may be more severe than the early 1970's to 1990 stagflation.

ISSUE: Leelanau County Commission removing Accounting/Finance and some Human Resource functions from Clerk and establishing 2 new departments: Accounting and Human Resources

In (May) 2021 a commissioner had been allowed to place a surprise late agenda item/issue at a board meeting absent any information provided in writing or a report. The board allowed this late edition agenda item—voiding its own board rules(?). The board approved the changes.

Estimated first year costs @ \$350,000 with ongoing annual costs at \$250,000. Commissioners approved this action in the absence of proper written reports indicating deficiencies/poor performance in both areas by independent professionals. The absence of a proper Need/Necessity/Justification Report appears to indicate commissioners had been led/allowed themselves to be led to act based on rumors, innuendos and hearsay. Seems to be a misguided solution seeking an expensive problem with questionable benefit to taxpayers (See doc 2022-02-25_lccclerkjob -4f, tabulated Survey of Commissioners about no reports.)

Unless significant information of Need/Necessity/Justification, including substantiated reports of bad performance become available, we respectfully request this commission delay further implementation. Starting anew can reveal markedly superior information to make the best possible least cost decision about Finance/Human Resources. What's occurred til now appears untypical of elected officials who must be dedicated to transparency. And it appears to make a mockery of honest governance and neglect of fiduciary duty. Proceeding without an adequate/proper study/analyses on significant matters is not characteristic of what electors expect of elected officials. (Will Elected officials continue to hire their own people?)